

Three or More Written Character References Required

In an effort to hire only the very best, GCA requires you to supply at least THREE-character references which attest to your suitability for employment. Please instruct your references to use OUR reference sheets.

Seek your references from the following sources:

- 1. Former / Current Supervisors
- 2. Teachers / School Administrators / Coaches
- 3. Clergy
- 4. Community / Business leaders
- 5. People for whom you baby-sit
- 6. Friends, Family *
- 7. Other

Please deliver your references to the GCA office by one of the following methods:

- U.S. Mail to: GCA of CT
 85 Mill Plain Rd. Suite S. Fairfield, CT 06824
- 2. E-mail:darcy@gcaofct.com
- 3. Hand delivered to GCA by applicant

*Less objective references such as family and friends are considered but may not hold as much weight as more objective sources such as teachers or supervisors



Written Character References

This letter is in reference to ______, who recently applied for employment at Gymnastics and Cheerleading Academy of Connecticut.

GCA employees work with and around children, often in an unsupervised environment. To be considered for employment all applicants are required to supply at least three written character references to help our company accurately assess each applicant's suitability for employment. We would greatly appreciate it if you would please take the time to complete and return this form to the address to the address listed below. Time is of the essence as the applicant's employment process cannot be completed until all reference letters are reviewed. **Confidentiality assured**.

1. How long have you known the applicant?
2. What is your association/relationship with the applicant?
3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? YES / NO
 To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes. YES / NO

- To the best of your knowledge, has the applicant ever been fired / dismissed / terminated or been asked to resign from a position because of failure to carry out responsibilities? YES / NO
- 6 Please summarize your opinion of this applicant's character, their suitability to work with or around children. *Confidentiality assured:*